BELIEVING IN AUTHENTIC LEARNING



Training Program

INSPIRING MOTIVATION FOR BREAKTHROUGH TEAMS

PACE | PACE Institute of Management



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INSPIRING MOTIVATION FOR BREAKTHROUGH TEAMS

03 "Silent Team Crises" Managers Are Facing in Vietnamese Enterprises

- **"Battery Low"** – Employees lack energy and intrinsic motivation.
- **"Fake Smile Syndrome"** – Employees appear engaged externally but feel drained, working from pressure rather than passion.
- **"Silent Exit"** – Key talent quietly leaves without visible notice.

The training program "Inspiring Motivation for Breakthrough Teams" equips you to tackle these 03 crises by:

- **Reigniting passion and engagement by designing meaningful workplace experiences.**
- **Identifying and activating employees' potential, empowering them to self-develop**, and building clear career development roadmaps to improve retention.
- **Mastering smart empowerment techniques to cultivate autonomy**; fostering a culture of constructive feedback, minimizing fear of mistakes and encouraging ownership.

PROGRAM PARTICIPANTS

- Corporate leaders and managers at all levels.
- Middle managers (Functional Directors, Heads and Deputy Heads of Departments, Divisions, or Units)
- Corporate professionals aiming to strengthen and master this crucial skill.

PROGRAM OUTCOMES

Upon completion, participants will be able to:

- Gain deep insight into the psychology and motivations of the modern workforce; understand their values, expectations, and unique development needs to establish a solid foundation for effective leadership.
- Develop professional skills to inspire and energize teams by clarifying your leadership role, self-motivating, and applying timely, targeted strategies to elevate team morale.
- Apply modern psychological models (e.g. Maslow, Herzberg, Motivation 3.0, etc.) to design inspiring, high engagement work environments suited for younger generations.
- Leverage team performance enhancement models and tools: assess current state, pinpoint bottlenecks, and implement comprehensive improvement strategies.

PROGRAM OUTLINE

Part I. Challenges and Strategies for Effective Motivation

- Challenges of motivation management in multi-generational workplaces.
- The values and mindset of the new-generation workforce.
- Analyzing gaps between employee expectations and traditional management approaches.
- Strategies for motivating employees effectively.

Part II. Motivation and Team Performance Enhancing Models

- Common motivation models (Maslow, McClelland, Herzberg) in a contemporary work context.
- Modern motivation models: Motivation 3.0 and PERMA.
- The T7 Model – seven core drivers impacting team performance.
- Tools to diagnose bottlenecks and design strategies to elevate team performance.

PROGRAM DURATION

Duration: The total duration of the program is 02 sessions (equivalent to 06 hours). You can choose to study in the evening, weekdays or weekends. Please see the detailed schedule of upcoming courses on PACE's website: www.PACE.edu.vn.

Tuition: For the official fee and preferential policy for early fee transfer or group registration, please see details on PACE's website www.PACE.edu.vn or contact PACE's Training Consulting and Training Department.

Scan here to learn more about PACE's training programs



PACE Building
181-183 Co Giang Street, Cau Ong Lanh Ward, Ho Chi Minh City
(former District 1, Ho Chi Minh City)

Hanoi Office
Coalimex Building (Floor 2) , 33 Trang Thi Street, Cua Nam Ward
(former Hoan Kiem District)

(028) 3837.0208 (HCMC)
(024) 3646.2828 (Hanoi)
contact@PACE.edu.vn
www.PACE.edu.vn